

**TAD**   
Group

# Pushing Forward Giving Back

Since 1994, TAD Group, formerly known as Tadawulat, has committed itself to being at the forefront of the environmental and logistics solutions that can help make the world a better place.

Operating in 17 countries in the Middle East, Africa, and Asia, TAD Group believes that in moving forward, we must ensure that our collective future is developed with environmental sustainability in mind.

In order for us to reach the sustainable future we want for our children, we must strive to work together for a better and safer environment.

Our values at TAD are directed towards ensuring that we deliver on these aims by providing a professional service that not only delivers on quality and value but also minimizes the environmental impact on the world around us.



# Ultimate solutions for a better world

From its beginnings in the early 1990's as one of the first environmental firms in the region to its current presence in 17 countries across the Middle East, Africa, and Asia, TAD Group remains committed to its mission of protecting our planet's resources while improving our way of life.

By 2003, TAD became the first Middle Eastern company to be awarded the United States Defense Department contract to package, ship, and dispose of hazardous military waste emanating from nine different countries throughout the region.

In 2005, TAD Logistics was established in response to the growing demand for coordinated logistics solutions for the handling of hazardous and non-hazardous cargo within the region.

TAD Environment and TAD Logistics have become the core businesses of TAD Group. We are dedicated not only to providing the highest quality of service to our clients, but also to protecting our environment for the generations to come.



# TAD Group is committed to its client and to the world to do work that is of the highest quality, and never less than that.



### Ultimate Solutions

At TAD Group we remain focused on the job at hand. In doing so, TAD keeps its eyes on the diverse goals of environmental protection and optimal service quality at a reasonable cost, i.e. we are constantly vigilant in our efforts to provide the type of “value” demanded by our clientele.



### Efficient

TAD Group constantly seeks to improve by finding new and innovative ways of performing the required service while complying with regulations without compromising on quality.



### Responsible

TAD Group accepts and meets its fiduciary obligations head on while recognizing that hazardous waste materials can cause great harm when ignored or handled improperly.



### Global Thinking

TAD Group’s vision of growth based on quality service spans geographic borders and industry boundaries alike. It strives to do the type of international work that will improve quality of life while preserving the environment.



**TAD group believes that our employees have a unique opportunity to favorably shape the future of the Middle East and its residents. Our professional teams are comprised of some of the most experienced logistics and environmental specialists in the region.**

**Khalid Al-Bawardi**  
CEO  
TAD Group

Mr. Albawardi completed his Master's Degree in Project Management in 1999 from George Washington University.

Immediately after graduation, he worked as General Manager for the waste management company known as Seder Services, increasing annual turnover by 50% from \$30 to \$45 million while boosting profit margins by 40% in just four years.

With 14 years active experience running Tadawulat Group and 6 years of prior experience in hazardous waste removal, Mr. Albawardi is well prepared to take the company to new heights of performance with his carefully crafted but practical vision and business plan for the future.

**Rajesh Kuttichi**  
General Manager  
TAD Logistics

Mr. Kuttichi is an MBA graduate from a reputable university in Dubai. His previous experience includes working for 6 years as assistant manager at one of the largest logistics firms in all of Dubai by the name of Modern Freight Shipping.

Since 2003, he has played an integral part in developing TAD Logistics, helping the company grow from a 600 square meter facility to a 14,000 square meter facility with an additional 25,000 square meter plot of land now ready for expansion.

**Harald Arndt**  
Regional Manager  
TAD Environment

Mr. Arndt has over 20 years of international experience in the hazardous waste industry. During this time, he was active in the commercial, operational and project management segments of the industry.

Harald has gained a wealth of experience and developed numerous contacts across the industry and around the globe while organizing hazardous waste removals from Portugal, Kosovo, Afghanistan, Djibouti, Pakistan and Uzbekistan for final disposal in Europe. Specific experience includes chemical treatment, landfill remediation, solvent recycling, high temperature incineration, site remediation and packaging/shipping of all types of hazardous waste.





**TAD Environment meets the challenges of protecting our environment directly, with state of the art facilities, highly experienced and dedicated personnel and skilled international partners all working together to package, transport and recycle most types of hazardous waste.**

# Hazardous Waste Management

Working with our strategic partners in Europe, TAD Environment specializes in hazardous waste removal and disposal.

We perform a wide variety of services ranging from waste identification, packaging, sorting, loading, shipping and final disposal.

Customers are assured that all materials will be processed, shipped, and disposed of in accordance with all local and international regulations.

## Waste management services include

**Waste Profiling and Sampling (including unknown waste)**

**Packaging / Repackaging Hazardous Waste**

**Interim Storage**

**Obtaining necessary approvals and permits**

**Shipping under the International Maritime Organization standards**

**Final disposal, in accordance with the European Union regulations**

**PCB and Pesticide Disposal**





## Site Remediation

TAD Environment remediates contaminated sites so that they are once again ready for safe commercial use. Starting with a thorough site assessment, carefully gathered analytical data is reviewed to determine the extent of contamination.

TAD Environment carries its commitment to the highest quality of service throughout the many phases of a given project's duration.

With decades of collective experience among our key personnel, we are fully-equipped to work in harsh environments to develop practical solutions to problems that may require unorthodox solutions.



## Consulting

TAD Environment views all of our customers as unique enterprises with their own needs and requisite services.

To this end, we are committed to serving you over the long run by way of establishing and sustaining long term relationships.

We develop plans that will enable you to formulate and implement an environmental policy that will simultaneously meet your needs and those of your customers while meeting all relevant standards and ensuring the protection of the environment which surrounds all of us.

With more than 3 decades of collective work experience in the waste management sector, we are able to identify and interpret the constantly-changing body of local and international law.

Whether for purposes of standards compliance or effectively educating and training your staff in the area of best standards or best practices, we can help our clients build a cost-effective and legally compliant environmental and safety policy which can evolve along with changing standards and practices.





TAD Logistics helps companies move their product around the globe through its unique combination of state of the art facilities and experienced staff.

Years of specialized experience in providing total logistical solutions for companies doing business throughout the Middle East has made TAD Logistics one of the leading supply chain partners in the region.





## Warehousing and Integrated Logistics Solutions

We have constructed state of the art handling facilities which were specifically designed to provide complete logistical solutions to our clients, including those in need of transporting and storing hazardous or temperature-sensitive products that require special attention.

The ability to store hazardous products creates the nexus between TAD Environment and TAD Logistics which provides the client base with the type of experience and knowledge that only an "integrated" firm can supply.

Customers who currently use our services come from all segments of the economy including manufacturing, distribution, and retail.

Various industries within these segments are also served, including cosmetic and beauty products, pharmaceutical products, raw materials for manufacturing, etc.

### Warehousing Services

#### Warehousing

TAD Logistics offers a state-of-the-art warehouse for handling and storing cargo for manufacturers, distributors, and the retail sector.



#### Hazardous Chemical Warehouse

TAD Logistics offers a modern chemical storage warehouse which is strategically located in the Jebel Ali Free Trade Zone. It is the only privately-owned hazardous chemical handling facility in all of Dubai that is designed for safe, efficient storage and handling of potentially dangerous cargo.

Needless to say, this facility adheres to the strictest regulatory standards and guidelines to ensure a safe environment for employees, customers and government officials and guarantee the provision of the highest quality of service.

## Logistic Solutions

### Sea Freight Forwarding

TAD Logistics provides both Full and Part Container Load freight forwarding services to and from most regions of the world.

We are capable of handling every type of cargo, from personal effects to commercial products to heavy equipment.

We are able to coordinate closely with our globally positioned strategic partners, enabling us to tailor logistics solutions to the specific needs of our clients at competitive rates.



### Air Freight Forwarding

TAD Logistics provides a comprehensive range of air freight forwarding services with guaranteed daily distribution to and from all major airports in the world.

Air freight forwarding services include specialized customs clearance, on site attendance, hand delivery and courier arrangements. TAD representatives are trained to ensure services that are tailored to the requirements of each client for each transaction at competitive rates.



### Road Freight Forwarding

TAD Logistics provides driver-accompanied, full load and partial load freight forwarding services that are "door to door" within nations that are signatories to the Gulf Cooperation Council agreement. This and other freight forwarding services are offered at both express and economy rates.



# Get In Touch

TAD group believes that “moving forward” means more than a relentless pursuit of growth at all costs; it also means caring for how we make that progress and understanding the full range of implications associated with economic activity and growth.

Recognizing our responsibility to create a better quality of life for everyone through protection and improvement of the environment, we innovate and cross boundaries as a means of supporting our customers, company and families while paying close attention to the quality of the environment which affects us all.

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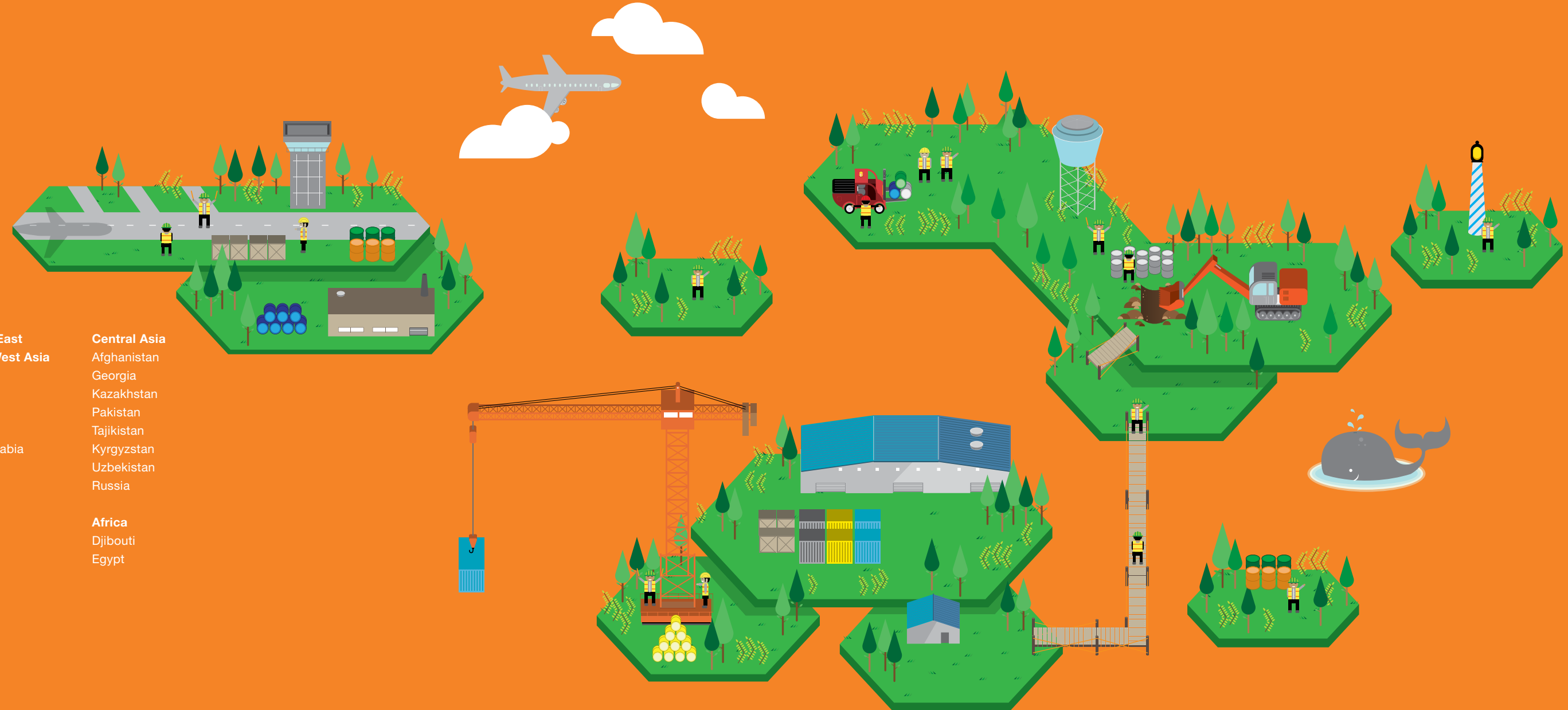
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Group



Environment



Logistics